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040 - County Assessor.....M - 1

# ASSESSOR

## Summary of Appropriations

DEPARTMENT AND TITLE	FY2008 EXPENDITURES	08 ADJUSTED APPROPRIATION	APPROVED & ADOPTED	DIFFERENCE
<b>CORPORATE FUND</b>				
040 County Assessor	22,281,398	23,255,380	23,691,705	436,325
CORPORATE FUND TOTAL	22,281,398	23,255,380	23,691,705	436,325
GENERAL FUND TOTAL	22,281,398	23,255,380	23,691,705	436,325
TOTAL APPROPRIATIONS	\$22,281,398	\$23,255,380	\$23,691,705	436,325

## Summary of Positions

DEPARTMENT AND TITLE	08 APPROVED POSITIONS	APPROVED & ADOPTED	DIFFERENCE
<b>CORPORATE FUND</b>			
040 County Assessor	417.0	396.3	(20.7)
CORPORATE FUND TOTAL	417.0	396.3	(20.7)
GENERAL FUND TOTAL	417.0	396.3	(20.7)
TOTAL POSITIONS	417.0	396.3	(20.7)

## Grant Summary

GRANT NUMBER AND TITLE	PERIOD	FTE POSITIONS	SALARIES	APPROVED & ADOPTED
<b>ASSESSOR</b>				
981 ASSESSOR - MACARTHUR FOUNDATION	6/08-5/11			73,000
ASSESSOR TOTAL				\$73,000

\* The FY2008 Appropriation reflects the Appropriation As Adjusted column in the Appropriation Trial Balance



# 040 COUNTY ASSESSOR

## OVERVIEW

### DEPARTMENT MISSION

To serve the public professionally and responsibly by establishing fair and accurate assessments, seeking equitable tax policies and effectively communicating this information.

### GOALS AND OBJECTIVES

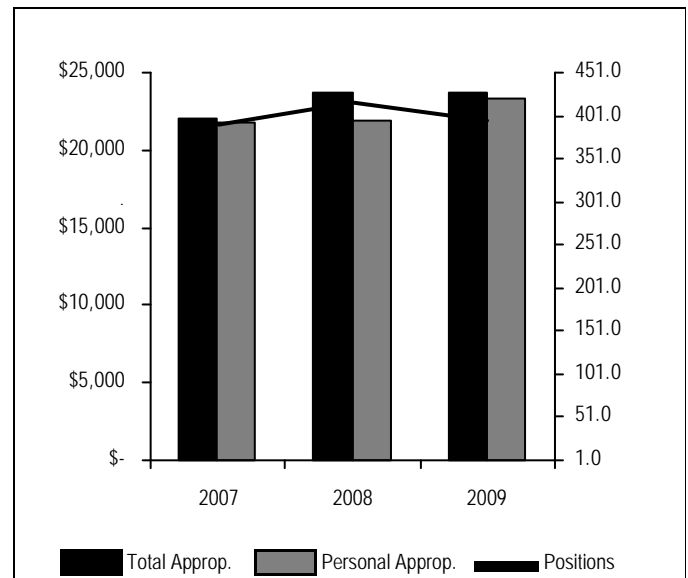
- Promote and inform the debate for changes in tax policy.
- Ensure that taxpayers receive all exemptions to which they are entitled.
- Ensure that no taxpayer pays more than their fair share of property taxes.
- Assist taxpayers in understanding their assessment.
- Timely completion of the assessment.
- Ensure fair and accurate assessments.

### SUMMARY OF OPERATIONS

The primary role of the Assessor is to estimate the property value of approximately 1.8 million parcels of real estate in Cook County. Each year, one third of the County (a triennial district) is reassessed. There are eight major functions to the assessment process: Parcel Division and consolidation, Building Permits, Reassessment Valuation, Taxpayer Services, Assessment Appeals, Board of Review Processing, Property Tax Bills, Certificate of Error, and Property Tax Appeals Board. The assessment process begins by ensuring that all requests for new parcels or parcel consolidations are processed. Then, all of the building permits received from municipalities are reviewed and improvements are inspected and valued. Next, the Assessor's Office uses a combination of computer assisted mass appraisal models and individual review to create the initial assessment for all of the reassessment parcels for that taxable year. After the initial reassessment values are published and mailed to the taxpayer, the taxpayer has an opportunity to file an appeal contesting their new assessed value. The Assessor's Office carefully reviews each appeal and sends a notice of decision to each taxpayer that has filed an appeal. For each township, once all appeals are processed and certified to the Board of Review, the Assessor's Office then proceeds to its role as the clerk for the Board of Review by ensuring that all changes made by the Board of Review are properly reconciled to

the Assessor's records and accurately applied. Besides the valuation of all real property located within Cook County, the Assessor's Office also administers 8 separate homestead exemptions: the 7% expanded Homeowners exemption, the Senior Citizens homestead exemption, the Senior Citizens Assessment Freeze homestead exemption, the Disabled Veterans homestead exemption, the Disabled Veterans Standard homestead exemption, the Returning Veterans homestead exemption, and the Long-time Occupant homestead exemption. Frequently, taxpayers do not recognize that they qualify for any of these exemptions until after the second installment property tax bills are mailed. In those instances, the exemptions are processed through a Certificate of Error process. The Assessor's Office is deeply involved in numerous tax policy and assessment initiatives including but not limited to the Cook County Tax Reactivation Project, the Incentive Property Program, the Affordable Housing Assessment Program, and numerous other programs. In conjunction with the President's Office and the Cook County Board of Commissioners, the Assessor's Office is constantly seeking new programs and initiatives to make the property tax system more fair and equitable.

Fund Category	Appropriations (\$thousands)		
	2007 Adopted	2008 Adopted	2009 Adopted
General	22,077.2	23,712.8	23,691.7
Total	22,077.2	23,712.8	23,691.7
	Adopted	Adopted	Adopted
FTE Positions	390.0	417.0	396.3



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## 040 COUNTY ASSESSOR

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### MAJOR ACCOMPLISHMENTS

- Completion of Survey and Valuation Estimate for all Cook County Not-for-Profit Exempt Hospitals.
- Completion of Top 100 Office Building Assessment Presentation.
- Renewal of the 7% Expanded Homeowner Exemption
- Review of over 300,000 annual assessment appeals.
- Administration of over 1.4 million taxpayer exemptions.
- Accurate assessment of 1.8 million parcels.
- Sought and was granted authorization to generate revenue by allowing businesses to advertise on the Assessor's Website.

### KEY BUDGET INITIATIVES

- Work with Recorder of Deeds to streamline Real Estate sales information capture.
- Reduced publishing costs by modifying state publication requirements.
- Reduce mailing costs by reducing assessment notice mailing packages.
- Increase automation of valuation techniques to increase uniformity and accuracy.
- Scanning of documents to decrease retrieval time.
- Greater use of technology to increase efficiency.

### PROGRAMS

#### OUTREACH PROGRAM

The Cook County Assessor coordinates and staffs community outreach programs to explain the process to the public and to assist with taxpayer inquiries.

# DISTRIBUTION BY APPROPRIATION CLASSIFICATION

Department 040 County Assessor

ACCOUNT NUMBER AND TITLE	FY2008 EXPENDITURES	FY08 ADJUSTED* APPROPRIATION	APPROVED & ADOPTED	DIFFERENCE
<b>PERSONAL SERVICES</b>				
110 / 501010 Salaries and Wages of Regular Employees	19,708,048.40	20,526,136	22,235,311	1,709,175
120 / 501210 Overtime Compensation	13,084.01	21,825	30,000	8,175
136 / 501400 Differential Pay			20,000	20,000
178 / 501660 Unemployment Compensation		14,550	17,500	2,950
185 / 501810 Professional and Technical Membership Fees	23,251.11	24,250	43,400	19,150
186 / 501860 Training Programs for Staff Personnel	31,652.13	32,301	60,000	27,699
190 / 501970 Transportation and Other Travel Expenses for Employees	34,837.16	50,925	52,500	1,575
<b>PERSONAL SERVICES TOTAL</b>	<b>\$19,810,872.81</b>	<b>\$20,669,987</b>	<b>\$22,458,711</b>	<b>1,788,724</b>
<b>CONTRACTUAL SERVICES</b>				
225 / 520260 Postage	996,669.00	996,869	1,022,050	25,181
228 / 520280 Delivery Services	30.75	485	500	15
240 / 520490 Printing and Publishing	1,005,881.01	1,058,076	1,810,500	752,424
242 / 520550 Surveys, Operations and Reports	9,435.00	9,700	11,000	1,300
246 / 520650 Imaging of Records		3,880	6,000	2,120
260 / 520830 Professional and Managerial Services	93,900.00	122,802	265,000	142,198
<b>CONTRACTUAL SERVICES TOTAL</b>	<b>\$2,105,915.76</b>	<b>\$2,191,812</b>	<b>\$3,115,050</b>	<b>923,238</b>
<b>SUPPLIES AND MATERIALS</b>				
350 / 530600 Office Supplies	86,526.51	87,300	95,000	7,700
353 / 530640 Books, Periodicals, Publications, Archives and Data Services	95,941.43	101,850	115,000	13,150
388 / 531650 Computer Operation Supplies	27,810.93	29,100	30,000	900
<b>SUPPLIES AND MATERIALS TOTAL</b>	<b>\$210,278.87</b>	<b>\$218,250</b>	<b>\$240,000</b>	<b>21,750</b>
<b>OPERATION AND MAINTENANCE</b>				
440 / 540130 Maintenance and Repair of Office Equipment	7,969.42	9,700	10,000	300
441 / 540170 Maintenance and Repair of Data Processing Equipment and Software	54,490.66	58,000	75,250	17,250
444 / 540250 Maintenance and Repair of Automotive Equipment	2,398.10	2,910	4,000	1,090
445 / 540290 Operation of Automotive Equipment	5,001.02	5,820	7,500	1,680
461 / 540370 Maintenance of Facilities		380	500	120
<b>OPERATION AND MAINTENANCE TOTAL</b>	<b>\$69,859.20</b>	<b>\$76,810</b>	<b>\$97,250</b>	<b>20,440</b>
<b>RENTAL AND LEASING</b>				
630 / 550010 Rental of Office Equipment	83,971.00	83,971	42,000	(41,971)
660 / 550130 Rental of Facilities	500.00	14,550	15,000	450
<b>RENTAL AND LEASING TOTAL</b>	<b>\$84,471.00</b>	<b>\$98,521</b>	<b>\$57,000</b>	<b>(41,521)</b>
<b>CONTINGENCY</b>				
814 / 580380 Appropriation Adjustments			(2,276,306)	(2,276,306)
<b>CONTINGENCY TOTAL</b>			<b>(\$2,276,306)</b>	<b>(2,276,306)</b>
<b>OPERATING FUNDS TOTAL</b>	<b>\$22,281,397.64</b>	<b>\$23,255,380</b>	<b>\$23,691,705</b>	<b>436,325</b>
<b>(717) NEW/REPLACEMENT CAPITAL EQUIPMENT - 71700040</b>				
510 / 560410 Fixed Plant Equipment	58.30			
530 / 560510 Office Furnishings and Equipment	1,182,660.64	1,200,077		(1,200,077)
549 / 560610 Vehicle Purchase	41,693.00	41,693		(41,693)
579 / 560450 Computer Equipment	1,840,540.54	3,154,691		(3,154,691)
	3,064,952.48	4,396,461		(4,396,461)
<b>(715) MAJOR CAPITAL EQUIPMENT - LONG TERM PROJECTS - 71520190</b>				
579 / 560450 Computer Equipment	33,700,474.95	33,875,000		(33,875,000)
	33,700,474.95	33,875,000		(33,875,000)
<b>TOTAL CAPITAL EQUIPMENT REQUESTS</b>	<b>\$36,765,427.43</b>	<b>\$38,271,461</b>		<b>(38,271,461)</b>

\* The FY2008 Appropriation reflects the Appropriation As Adjusted column in the Appropriation Trial Balance

\*\* Capital equipment requests for bonded capital funds (717, 715, 714) represent the amount(s) for 'New' equipment funding in FY2009. Capital equipment expenditures and appropriations represent charges against current and prior year funding.

# PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
<b>01 EXECUTIVE DIVISION</b>					
<b>01 EXECUTIVE - EXTERNAL AFFAIRS - 0401416</b>					
0004 County Assessor	S	1.0	\$125,000		
0330 Chief Deputy Assessor	24	1.0	\$141,637		
0335 Director of Appraisals	24	1.0	\$107,842		
0339 Chief of Taxpayer Services	24	1.0	\$131,972		
0744 Assistant Chief Deputy Assessor	24	1.0	\$107,842		
0045 Administrative Assistant To Assessor	22	1.0	\$88,645		
0308 Appraiser V (Building)	21	2.0	\$147,260		
0342 Assessment Analyst III	21	1.0	\$77,648		
0307 Appraiser IV (Building)	20	2.0	\$129,468		
0051 Administrative Assistant V	20	2.0	\$138,476		
0310 Appraiser III (Land)	18	1.0	\$48,302		
0144 Accountant IV	17	2.0	\$103,908		
0315 Appraiser I (Building)	13	1.0	\$41,804		
0907 Clerk V	11	1.0	\$33,904		
		<b>18.0</b>	<b>\$1,423,708</b>		
<b>02 ASSESSMENT PLANNING &amp; ADMINISTRATIVE SUPPORT</b>					
<b>01 ASSESSMENT VALUATION - 0401418</b>					
1556 Director of Automation Planning & Development	24	1.0	\$107,842		
0323 Director of Computer Systems (Assessor)	24	1.0	\$113,888		
0332 Chief Commercial Appraiser	24	1.0	\$104,955		
0333 Chief of Real Estate Division	24	1.0	\$115,565		
0335 Director of Appraisals	24	1.0	\$107,842		
0336 First Assistant Deputy Assessor	24	1.0	\$138,869		
0344 Chief Residential Appraiser	24	1.0	\$101,723		
0347 Director of Assessment Standards	24	1.0	\$124,236		
0367 Chief of Assessment Operations	24	1.0	\$126,604		
0399 Director of Industrial/Commercial Hearings	24	1.0	\$93,053		
0057 Director of Communications	24	1.0	\$124,236		
0331 Chief of Land Division	23	1.0	\$98,257		
0343 Chief Industrial-Commercial Appraiser	23	1.0	\$93,055		
0346 Assessment Analyst V	23	7.0	\$631,123		
0348 Director of Research	23	1.0	\$95,372		
0338 Assessment Analyst IV	22	10.0	\$832,485		
0045 Administrative Assistant To Assessor	22	2.0	\$172,856		
0308 Appraiser V (Building)	21	7.0	\$489,163		
0342 Assessment Analyst III	21	10.0	\$758,911		
0307 Appraiser IV (Building)	20	14.0	\$891,199		
0341 Assessment Analyst II	20	11.0	\$737,963		
0051 Administrative Assistant V	20	7.0	\$463,174		
0306 Appraiser III (Building)	18	26.0	\$1,373,883		
0310 Appraiser III (Land)	18	2.0	\$101,356		
0340 Assessment Analyst I	18	5.0	\$276,465		
0050 Administrative Assistant IV	18	9.0	\$487,734		
0144 Accountant IV	17	6.0	\$315,619		
0048 Administrative Assistant III	16	9.0	\$425,851		
0143 Accountant III	15	1.0	\$48,256		
0302 Appraiser II (Personal Property)	15	1.0	\$43,014		
0305 Appraiser II (Building)	15	21.0	\$926,444		
0317 Appraiser II (Land)	15	3.0	\$132,900		

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
2264 Draftsman III	14	4.0	\$161,637		
0328 Research Technician	14	6.0	\$274,285		
0047 Administrative Assistant II	14	6.0	\$262,409		
0142 Accountant II	13	7.0	\$256,874		
0315 Appraiser I (Building)	13	27.0	\$1,008,665		
0316 Appraiser I (Land)	13	3.0	\$110,136		
0924 Assessment Correspondent I	13	1.0	\$33,904		
0936 Stenographer V	13	4.0	\$149,652		
2263 Draftsman II	12	4.0	\$156,349		
0046 Administrative Assistant I	12	2.0	\$84,856		
0141 Accountant I	11	1.0	\$33,904		
0322 Appraiser Technician II	11	7.0	\$246,382		
0907 Clerk V	11	12.0	\$387,579		
0935 Stenographer IV	11	1.0	\$35,624		
0321 Appraiser Technician I	09	1.0	\$24,509		
0906 Clerk IV	09	8.0	\$237,692		
0947 Calculating Machine Operator I	09	1.0	\$24,509		
		<b>260.0</b>	<b>\$14,142,861</b>		
<b>03 ASSESSMENT OPERATIONS</b>					
<b>01 ADMINISTRATION AND TAX PAYER SERVICES - 0401417</b>					
0334 Chief of Assessment Appeals	24	1.0	\$107,842		
0337 Technical Coordinator	24	1.0	\$110,840		
0345 Chief of Audit Division	24	1.0	\$107,844		
0746 Post Assessment Coordinator	24	1.0	\$129,355		
0346 Assessment Analyst V	23	2.0	\$164,664		
0036 Chief of Administrative Service Division	23	1.0	\$77,068		
0338 Assessment Analyst IV	22	1.0	\$70,150		
0045 Administrative Assistant To Assessor	22	3.0	\$257,001		
0308 Appraiser V (Building)	21	1.0	\$73,534		
0342 Assessment Analyst III	21	2.0	\$116,902		
2267 Map Division Supervisor II	20	1.0	\$71,922		
0307 Appraiser IV (Building)	20	1.0	\$66,986		
0341 Assessment Analyst II	20	5.0	\$301,159		
0306 Appraiser III (Building)	18	2.0	\$81,861		
0050 Administrative Assistant IV	18	1.0	\$48,289		
0144 Accountant IV	17	1.0	\$55,588		
0048 Administrative Assistant III	16	7.0	\$317,260		
0143 Accountant III	15	2.0	\$84,365		
0305 Appraiser II (Building)	15	7.0	\$313,841		
0317 Appraiser II (Land)	15	4.0	\$181,773		
0925 Assessment Correspondent II	15	1.0	\$36,469		
0328 Research Technician	14	9.0	\$360,046		
0047 Administrative Assistant II	14	1.0	\$46,698		
0142 Accountant II	13	3.0	\$113,547		
0315 Appraiser I (Building)	13	13.0	\$479,657		
0316 Appraiser I (Land)	13	1.0	\$39,035		
0936 Stenographer V	13	1.0	\$35,624		
0046 Administrative Assistant I	12	2.0	\$79,783		
0949 Calculating Machine Operator III	12	1.0	\$38,906		
0322 Appraiser Technician II	11	11.0	\$353,527		
0907 Clerk V	11	12.0	\$411,295		

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

**Department 040 County Assessor**

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
0906 Clerk IV	09	13.0	\$490,389		
0934 Stenographer III	09	1.0	\$43,977		
0947 Calculating Machine Operator I	09	2.0	\$61,524		
		<b>116.0</b>	<b>\$5,328,725</b>		
<b>05 ADMINISTRATION - 0401420</b>					
0004 County Assessor	S			1.0	\$125,000
0332 Chief Commercial Appraiser	24			0.2	\$26,961
0333 Chief of Real Estate Division	24			0.2	\$32,522
0337 Technical Coordinator	24			0.2	\$28,473
0345 Chief Of Audit Division	24				\$1
5178 Chief Commercial Hearings Officer	24			1.0	\$108,048
5179 Chief Deputy Assessor	24			1.0	\$142,154
5180 Deputy Assessor of Taxpayer Services and Public Outreach	24			1.0	\$132,567
5181 Deputy Assessor, Chief Legal Counsel	24			1.0	\$126,747
5182 Deputy Assessor, Chief of Assessment Operations and Administration	24			1.0	\$129,948
5183 Deputy Assessor, Chief of Information Technology	24			1.0	\$126,747
5184 Deputy Assessor, Chief Operating Officer of Valuation and Assessments	24			1.0	\$139,346
5185 Director I/C Valuations	24			1.0	\$124,243
5186 Director of Communications	24			1.0	\$108,048
5187 Director of Field Operations & Technical Review	24			1.0	\$114,143
5188 Director of Human Resources	24			1.0	\$108,048
5189 Director of Legal	24			1.0	\$101,771
5190 Director of Research	24			1.0	\$124,243
5191 Director of Residential Valuations	24			1.0	\$108,048
5192 Director of Special Assessment Programs	24			1.0	\$108,048
5193 Director of Taxpayer Services	24			1.0	\$108,048
0036 Manager of Application Development	23			0.2	\$18,395
0331 Chief of Land Division	23			0.2	\$18,395
0343 Chief Industrial Appraiser	23				\$1
5166 Manager I/C Valuations	23			1.0	\$98,280
5168 Manager of Appraisal Review and Education	23			1.0	\$99,392
5169 Manager of Industrial Commercial Field	23			1.0	\$94,413
5170 Manager of Legacy Systems	23			1.0	\$99,316
5171 Manager of Purchasing and Operations	23			1.0	\$95,577
5172 Manager of Residential Field	23			1.0	\$95,504
5173 Manager of Residential Valuations	23			1.0	\$81,515
5174 Manager of Systems and Operations	23			1.0	\$94,774
5175 Manager of Taxpayer Exemption Processing	23			1.0	\$77,873
5176 Manager of Technical Projects	23			1.0	\$94,437
5177 Manager of Technical Review	23			1.0	\$93,906
0045 Administrative Assistant To Assessor	22			1.0	\$89,338
5155 Assistant Manager I/C Valuations	22			1.0	\$81,764
5156 Assistant Manager of Industrial/Commercial Field	22			1.0	\$91,242
5157 Assistant Manager of Residential Review	22			1.0	\$64,428
5158 Assistant Manager of Technical Review	22			1.0	\$94,522
5159 General Counsel	22			1.0	\$90,842
5160 Legal Counsel IV	22			2.0	\$135,092
5161 Manager of Payroll	22			1.0	\$90,291
5163 Manager of Taxpayer Advocate	22			1.0	\$82,131
5164 Manager of Taxpayer Information	22			1.0	\$92,016
5165 Special Assistant to the Assessor	22			1.0	\$90,291

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
5141 Assistant Manager of Exemption Processing	21			1.0	\$65,249
5142 Assistant Manager of Residential Processing	21			1.0	\$67,983
5143 Executive Assistant (Assessor)	21			1.0	\$70,996
5144 Manager of Branch Offices	21			1.0	\$75,952
5145 Manager of Certificate of Error	21			1.0	\$64,329
5146 Manager of Community Relations	21			1.0	\$82,953
5147 Manager of Divisions	21			1.0	\$78,292
5148 Manager of Specific Properties	21			1.0	\$74,704
5149 Permit Department Supervisor	21			1.0	\$79,045
5150 Senior Network Administrator III	21			1.2	\$159,487
5151 Supervisor of Field Branch Office (Markham)	21			1.0	\$78,203
5152 Supervisor of TPI Branch Office (Bridgeview)	21			1.0	\$75,490
5153 Supervisor of TPI Branch Office (Markham)	21			1.0	\$75,452
5154 Supervisor of TPI Branch Office (Maywood)	21			1.0	\$58,467
2667 Map Division Supervisor II	20			1.0	\$70,151
0307 Appraiser IV (Building)	20			1.0	\$53,653
5132 Assistant Manager Residential Modeling	20			1.0	\$70,363
5133 Assistant Manager Taxpayer Information	20			1.0	\$64,675
5134 Executive Assistant V	20			2.0	\$126,090
5135 Government Relations Liaison/Executive Assistant V	20			1.0	\$58,827
5136 Human Resources Generalist	20			1.0	\$67,274
5137 Manager of Freedom of Information	20			1.0	\$74,086
5139 Supervisor of Field Branch Office (Rolling Meadows)	20			1.0	\$67,567
5140 Supervisor of TPI Branch Office (Skokie)	20			1.0	\$67,567
0306 Appraiser III (Building)	18			1.0	\$48,290
5126 Assistant Manager Divisions	18			1.0	\$62,423
5127 Assistant Manager of Freedom of Information	18			1.0	\$48,802
5128 Assistant Manager Residential Field	18			1.0	\$48,802
5129 Executive Assistant III	18			2.0	\$121,029
5130 Network Administrator III	18			1.0	\$51,160
				<b>73.2</b>	<b>\$6,394,250</b>
<b>06 ASSESSMENT OPERATIONS &amp; SUPPORT - 0401421</b>					
4898 Taxpayer Information Junior Specialist I	9			9.0	\$255,135
5123 Senior Programmer V	23			1.0	\$91,878
5113 Communications Specialist/Spokesperson	22			1.0	\$87,880
5115 I/C Valuations Senior Analyst IV	22			1.0	\$99,185
5116 Industrial/Commercial Group Leader/ Senior Field Inspector V	22			2.0	\$208,288
5117 Research Senior Analyst IV	22			1.0	\$98,706
5119 Senior Systems Analyst IV	22			1.0	\$104,144
5105 Group Leader of Application Development	21			1.0	\$70,038
5106 I/C Valuations Group Leader IV	21			1.0	\$74,638
5107 I/C Valuations Senior Analyst III	21			1.0	\$94,903
5108 Industrial/Commercial Group Leader/ Senior Field Inspector IV	21			2.0	\$149,657
5110 Research Senior Analyst III	21			2.0	\$171,686
5111 Senior Programmer III	21			2.0	\$185,286
5150 Senior Network Administrator III	21				\$1
5081 2nd Pass Coordinator & C/E Specialist	20			1.0	\$82,246
5083 Condominium Valuation Group Leader	20			1.0	\$67,917
5085 GIS Analyst II	20			1.0	\$66,942
5086 I/C Valuations Analyst V	20			1.0	\$70,190
5087 I/C Valuations Group Leader III	20			4.0	\$274,357

# PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
5089 Industrial Commercial Field Inspector V	20			10.0	\$812,763
5090 Industrial/Commercial Group Leader/ Senior Field Inspector III	20			2.0	\$168,604
5092 Records Coordinator	20			1.0	\$86,358
5094 Research Senior Analyst II	20			5.0	\$335,918
5096 Residential Modeling Senior Analyst V	20			2.0	\$138,019
5097 Residential Senior Analyst V	20			1.0	\$82,246
5098 Residential Senior Field Inspector V	20			5.0	\$402,631
5099 Senior Programmer II	20			1.0	\$68,553
5103 Technical Review Industrial and Commercial Analyst V	20			1.0	\$70,804
5134 Executive Assistant V	20			0.7	\$53,200
5040 Division Senior Analyst III	18			2.0	\$115,464
5041 I/C Valuations Analyst III	18			3.0	\$172,228
5042 I/C Valuations Group Leader I	18			1.0	\$62,496
5043 Industrial Commercial Field Inspector III	18			4.0	\$244,956
5045 Payroll Coordinator	18			1.0	\$56,385
5046 Programmer II (Assessor)	18			2.0	\$121,195
5048 Residential Group Leader III	18			2.0	\$112,871
5049 Residential Modeling Senior Analyst III	18			2.0	\$138,639
5051 Residential Senior Field Inspector III	18			5.0	\$301,276
5052 Specific Properties Senior Analyst III	18			1.0	\$68,283
5053 Support Staff	18			1.0	\$66,943
5054 Systems Analyst II (Assessor)	18			1.0	\$56,116
5055 Taxpayer Advocate Analyst IV	18			1.0	\$68,283
5056 Taxpayer Information Senior Specialist	18			3.0	\$174,807
5057 Technical Review Industrial and Commercial Analyst III	18			1.0	\$58,783
5058 Technical Review Verification Specialist	18			1.0	\$60,011
5130 Network Administrator III	18			1.6	\$96,584
5016 I/C Valuations Analyst II	17			3.0	\$173,699
5024 Residential Analyst IV	17			2.0	\$122,328
5026 Residential Group Leader II	17			1.0	\$60,824
5027 Residential Modeling Junior Analyst IV	17			1.0	\$66,933
5030 Residential Senior Field Inspector II	17			1.0	\$59,641
5037 Technical Review Residential Analyst IV	17			1.0	\$59,927
5038 Township Assessor Liaison	17			1.0	\$60,023
4887 Division Senior Analyst I	16			0.2	\$51,134
4888 Residential Field Inspector III	16			6.0	\$347,232
4890 Residential Permit Group Leader	16			1.0	\$58,234
4891 Specific Properties Analyst III	16			1.0	\$62,369
4892 Taxpayer Advocate Analyst II	16			1.0	\$50,022
4893 Technical Review Residential Analyst III	16			1.0	\$58,234
4988 Affordable Housing Specialist	16			1.0	\$47,984
4992 I/C Valuations Analyst I	16			2.0	\$105,726
4993 I/C Valuations Junior Analyst III	16			2.0	\$97,425
4994 I/C Valuations Support Staff Group Leader	16			1.0	\$49,050
5000 Residential Analyst III	16			1.0	\$47,052
5001 Residential Modeling Junior Analyst III	16			1.0	\$55,220
5003 Residential Senior Analyst I	16			1.0	\$54,365
5006 Specific Properties Senior Analyst I	16			1.0	\$62,369
5007 Taxpayer Information Senior Specialist / Group Leader IV	16			1.0	\$49,050
5008 Taxpayer Information Senior Specialist IV	16			1.0	\$62,369
5010 Technical Review Support Staff Group Leader	16			1.0	\$54,365

# PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
4966 Administrative Assistant III (Assessor)	15			1.0	\$55,335
4967 Division Analyst II	15			2.0	\$98,569
4969 Exempt Analyst II	15			1.0	\$49,581
4970 I/C Valuations Junior Analyst II	15			8.0	\$358,857
4972 Landmarks Analyst	15			1.0	\$54,249
4973 Junior Programmer II	15			1.0	\$50,570
4974 Records Management Specialist III	15			1.0	\$55,335
4976 Residential Field Inspector II	15			6.0	\$319,943
4977 Residential Junior Analyst III	15			7.0	\$341,604
4980 Senior Support Staff III	15			4.0	\$207,474
4981 Specific Properties Analyst II	15			1.0	\$50,644
4982 Taxpayer Advocate Analyst I	15			2.0	\$103,441
4983 Taxpayer Information Specialist	15			1.0	\$54,249
4984 Taxpayer Information Senior Specialist III	15			4.0	\$207,953
4985 Taxpayer Information Senior Specialist / Group Leader III	15			1.0	\$58,101
4884 I/C Valuations Junior Analyst I	14			4.0	\$169,699
4886 Taxpayer Information Senior Specialist II	14			3.0	\$153,404
4946 Exempt Analyst I	14			2.2	\$107,054
4952 Residential Field Inspector I	14			3.0	\$140,026
4953 Residential Field Workflow Coordinator	14			2.0	\$105,369
4954 Residential Junior Analyst II	14			2.0	\$93,714
4955 Residential Junior Field Inspector II	14			2.0	\$94,942
4956 Residential Modeling Junior Analyst I	14			1.0	\$40,456
4958 Senior Support Staff II	14			1.0	\$51,112
4959 Specific Properties Analyst I	14			1.0	\$43,897
4960 Support Staff VI	14			3.0	\$152,055
4961 Taxpayer Information Senior Specialist / Group Leader II	14			1.0	\$50,391
4962 Taxpayer Information Specialist IV	14			2.0	\$105,369
4963 Technical Review Residential Analyst I	14			1.0	\$49,043
4964 Technical Review Specialist IV	14			1.0	\$50,996
4965 Van Driver	14			1.0	\$47,476
4923 Division Junior Analyst I	13			6.0	\$242,719
4925 Freedom of Information Specialist III	13			1.0	\$44,435
4926 I/C Valuations Junior Analyst	13			1.0	\$43,818
4927 Liaison to Foreign Language Community	13			1.0	\$47,874
4928 Liaison to Religious Institutions	13			1.0	\$50,268
4929 Receptionist V	13			1.0	\$44,649
4931 Residential Field Inspector	13			2.0	\$97,204
4932 Residential Junior Analyst I	13			15.2	\$645,333
4933 Residential Junior Field Inspector I	13			4.0	\$160,082
4934 Residential Permit Analyst III	13			1.0	\$50,268
4935 Senior Support Staff I	13			2.0	\$91,382
4936 Supply Coordinator	13			1.0	\$46,192
4937 Support Staff V	13			8.0	\$366,055
4938 Taxpayer Information Senior Specialist I	13			8.0	\$360,509
4939 Taxpayer Information Specialist III	13			12.0	\$484,542
4940 Taxpayer Information Senior Specialist / Group Leader I	13			1.0	\$43,483
4941 Technical Review Specialist III	13			1.0	\$47,874
4913 Administrative Assistant (Correspondence)	12			1.0	\$44,702
4916 Receptionist IV	12			1.0	\$43,848
4918 Support Staff IV	12			3.0	\$133,417

**PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE**

Department 040 County Assessor

JOB CODE AND TITLE	GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
		FTE POS.	SALARIES	FTE POS.	SALARIES
4919 Taxpayer Information Junior Specialist IV	12			1.0	\$46,938
4920 Taxpayer Information Specialist II	12			1.0	\$41,957
4921 Technical Review Specialist II	12			1.0	\$46,938
4903 Freedom of Information Junior Specialist III	11			1.0	\$33,062
4904 Freedom of Information Specialist I	11			3.0	\$117,854
4906 Residential Junior Analyst	11			1.0	\$40,922
4907 Residential Permit Analyst I	11			3.0	\$120,830
4908 Supply Assistant II	11			1.0	\$32,429
4909 Support Staff III	11			24.0	\$936,813
4910 Taxpayer Information Junior Specialist III	11			8.0	\$267,832
4911 Taxpayer Information Specialist I	11			3.0	\$116,233
4912 Technical Review Specialist I	11			1.0	\$39,826
4883 Support Staff II	10			5.0	\$156,451
4901 Support Staff II	10			0.2	\$7,537
				<b>323.1</b>	<b>\$16,978,252</b>
<b>05 EXTERNAL REVIEW</b>					
<b>01 LEGAL - 0401419</b>					
0745 Chief Counsel	24	1.0	\$126,603		
0346 Assessment Analyst V	23	2.0	\$179,071		
0338 Assessment Analyst IV	22	1.0	\$90,842		
0308 Appraiser V (Building)	21	2.0	\$148,190		
0342 Assessment Analyst III	21	1.0	\$63,920		
0307 Appraiser IV (Building)	20	3.0	\$206,344		
0341 Assessment Analyst II	20	2.0	\$142,505		
0314 Appraiser III (Railroad Land)	18	1.0	\$48,302		
0380 Divisions Supervisor II	17	1.0	\$51,954		
0305 Appraiser II (Building)	15	1.0	\$48,256		
0328 Research Technician	14	1.0	\$43,977		
0315 Appraiser I (Building)	13	3.0	\$105,246		
0316 Appraiser I (Land)	13	1.0	\$43,482		
0379 Divisions Supervisor I	13	1.0	\$39,035		
0936 Stenographer V	13	1.0	\$43,482		
0906 Clerk IV	09	1.0	\$24,509		
		<b>23.0</b>	<b>\$1,405,721</b>		
<b>TOTAL SALARIES AND POSITIONS</b>		<b>417.0</b>	<b>\$22,301,100</b>	<b>396.3</b>	<b>\$23,372,502</b>
<b>TURNOVER ADJUSTMENT</b>			<b>(\$1,095,600)</b>		<b>(\$1,137,191)</b>
<b>OPERATING FUNDS TOTAL</b>		<b>417.0</b>	<b>\$21,205,500</b>	<b>396.3</b>	<b>\$22,235,311</b>

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE

Department 040 County Assessor

GRADE	2008 APPROPRIATION		APPROVED & ADOPTED	
	FTE POS.	SALARIES	FTE POS.	SALARIES
S	1.0	\$125,000	1.0	\$125,000
9			9.0	\$255,135
24	20.0	\$2,330,590	16.6	\$1,998,154
23	15.0	\$1,338,611	12.4	\$1,153,656
22	18.0	\$1,511,979	18.0	\$1,600,160
21	26.0	\$1,875,529	23.2	\$1,852,811
20	48.0	\$3,149,198	47.7	\$3,501,001
18	47.0	\$2,466,193	39.6	\$2,355,826
17	10.0	\$527,070	10.0	\$603,375
16	16.0	\$743,111	23.2	\$1,312,200
15	41.0	\$1,815,319	41.0	\$2,065,905
14	27.0	\$1,149,052	30.2	\$1,455,003
13	67.0	\$2,500,144	66.2	\$2,866,687
12	9.0	\$359,894	8.0	\$357,800
11	45.0	\$1,502,216	45.0	\$1,705,801
10			5.2	\$163,988
09	27.0	\$907,109		
TOTAL SALARIES AND POSITIONS	417.0	\$22,301,100	396.3	\$23,372,502
TURNOVER ADJUSTMENT		(1,095,600)		(1,137,191)
OPERATING FUNDS TOTAL	417.0	\$21,205,500	396.3	\$22,235,311

## Grant Summary

GRANT NUMBER AND TITLE	PERIOD	FTE POSITIONS	SALARIES	APPROVED & ADOPTED
<b>COUNTY ASSESSOR</b>				
981 ASSESSOR - MACARTHUR FOUNDATION	6/08-5/11			73,000
COUNTY ASSESSOR TOTAL				\$73,000

*\* Pending Board Approval*