

SECTION CONTENTS

- Bureau Summary of Appropriations and Positions
- Bureau Distribution By Appropriation Classification
- Department Overview
- Department Budget
 - Distribution By Appropriation Classification
 - Personal Services, Summary of Positions
 - Summary of Positions by Grade

BUREAU SUMMARY

ASSESSOR

SUMMARY OF APPROPRIATIONS

Department and Title	Expenditures Year-to-date	2009 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Corporate Fund					
040 - County Assessor	20,877,329	25,968,011	28,322,495	27,209,441	1,241,430
Corporate Fund Total	20,877,329	25,968,011	28,322,495	27,209,441	1,241,430
General Fund Total	20,877,329	25,968,011	28,322,495	27,209,441	1,241,430
Restricted					
981 - Assessor - MacArthur Foundation			73,000	73,000	73,000
Restricted Total			73,000	73,000	73,000
Grants Fund Total			73,000	73,000	73,000
Total Appropriations	20,877,329	25,968,011	28,395,495	27,282,441	1,314,430

SUMMARY OF POSITIONS

Department and Title	2009 Approved Positions	Department Request	President's Recommendation	Difference
Corporate Fund				
040 - County Assessor	396.3	414.0	397.0	0.7
Corporate Fund Total	396.3	414.0	397.0	0.7
General Fund Total	396.3	414.0	397.0	0.7
Total Positions	396.3	414.0	397.0	0.7

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
ASSESSOR

Account	2009 Expend. Year-to-date	2009 Adjusted Appropriation	Department Request	President's Recommendation	Difference	
Personal Services						
110/501010	Salaries and Wages of Regular Employees	17,863,364	22,235,311	24,694,695	23,581,641	1,346,330
120/501210	Overtime Compensation	6,753	30,000	30,000	30,000	
136/501400	Differential Pay		20,000	20,000	20,000	
178/501660	Unemployment Compensation		17,500	17,500	17,500	
185/501810	Professional and Technical Membership Fees	19,037	43,400	62,625	62,625	19,225
186/501860	Training Programs for Staff Personnel	55,096	60,000	75,000	75,000	15,000
190/501970	Transportation and Other Travel Expenses for Employees	26,010	52,500	49,875	49,875	(2,625)
Personal Services Total		17,970,260	22,458,711	24,949,695	23,836,641	1,377,930
Contractual Services						
225/520260	Postage	1,021,910	1,022,050	1,022,050	1,022,050	
228/520280	Delivery Services	17	500	500	500	
240/520490	Printing and Publishing	1,417,950	1,810,500	1,810,500	1,810,500	
242/520550	Surveys, Operations and Reports	3,195	11,000	5,000	5,000	(6,000)
246/520650	Imaging of Records		6,000	2,000	2,000	(4,000)
260/520830	Professional and Managerial Services	168,075	265,000	114,000	114,000	(151,000)
Contractual Services Total		2,611,147	3,115,050	2,954,050	2,954,050	(161,000)
Supplies and Materials						
350/530600	Office Supplies	80,782	95,000	95,000	95,000	
353/530640	Books, Periodicals, Publications, Archives and Data Services	97,800	115,000	115,000	115,000	
388/531650	Computer Operation Supplies	27,516	30,000	45,000	45,000	15,000
Supplies and Materials Total		206,098	240,000	255,000	255,000	15,000
Operations and Maintenance						
440/540130	Maintenance and Repair of Office Equipment	1,850	10,000	7,500	7,500	(2,500)
441/540170	Maintenance and Repair of Data Processing Equipment and Software	47,388	75,250	87,250	87,250	12,000
444/540250	Maintenance and Repair of Automotive Equipment	751	4,000	4,000	4,000	
445/540290	Operation of Automotive Equipment	1,878	7,500	7,500	7,500	
461/540370	Maintenance of Facilities		500	500	500	
Operations and Maintenance Total		51,867	97,250	106,750	106,750	9,500
Rental and Leasing						
630/550010	Rental of Office Equipment	37,457	42,000	42,000	42,000	
660/550130	Rental of Facilities	500	15,000	15,000	15,000	
Rental and Leasing Total		37,957	57,000	57,000	57,000	
Operating Funds Total		20,877,329	25,968,011	28,322,495	27,209,441	1,241,430
(717) New/Replacement Capital Equipment						
530/560510	Office Furnishings and Equipment		125,005			(125,005)
549/560610	Vehicle Purchase		27,500			(27,500)
579/560450	Computer Equipment		876,222	187,500	187,500	(688,722)
			1,028,727	187,500	187,500	(841,227)
Total Capital Equipment Request Total			1,028,727	187,500	187,500	(841,227)

DEPARTMENT OVERVIEW

040 COUNTY ASSESSOR

Department Mission

To serve the public professionally and responsibly by establishing fair and accurate assessments, seeking equitable tax policies and effectively communicating this information.

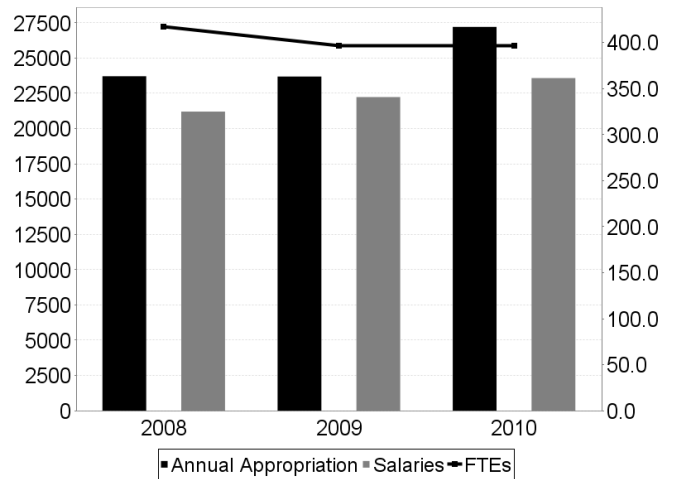
Goals and Objectives

- Promote and inform the debate for changes in tax policy
- Ensure that taxpayers receive all exemptions to which they are entitled
- Ensure that no taxpayer pays more than their fair share of property taxes
- Assist taxpayers in understanding their assessment
- Timely completion of the assessment
- Ensure fair and accurate assessments

Summary of Operations

The primary role of the Assessor is to estimate the property value of approximately 1.8 million parcels of real estate in Cook County. Each year, one third of the County (a triennial district) is reassessed. There are nine major functions to the assessment process: Parcel Division and Consolidation, Building Permits, Reassessment Valuation, Taxpayer Services, Assessment Appeals, Board of Review Processing, Property Tax Bills, Certificate of Error, and Property Tax Appeals Board. The assessment process begins by ensuring that all requests for new parcels or parcel consolidations are processed. Then, all of the building permits received from municipalities are reviewed and improvements are inspected and valued. Next, the Assessor's Office uses a combination of computer assisted mass appraisal models and individual review to create the initial assessment for all of the reassessment parcels for that taxable year. After the initial reassessment values are published and mailed to the taxpayer, the taxpayer has an opportunity to file an appeal contesting their new assessed value. The Assessor's Office carefully reviews each appeal and sends a notice of decision to each taxpayer that has filed an appeal. For each township, once all appeals are processed and certified to the Board of Review, the Assessor's Office then proceeds to its role as the clerk for the Board of Review by ensuring that all changes made by the Board of Review are properly reconciled to the Assessor's records and accurately applied. Besides the valuation of all real property located within Cook County, the Assessor's Office also administers 8 separate homestead exemptions: the 7% expanded Homeowners exemption, the Senior Citizens homestead exemption, the Senior Citizens Assessment Freeze homestead exemption, the Disabled Veterans exemption, the Disabled Persons homestead exemption, the Disabled Veterans Standard homestead exemption, the Returning Veterans homestead exemption, and the Long-time Occupant homestead exemption. Frequently, taxpayers do not recognize that they qualify for any of these exemptions until after the second installment property tax bills are mailed. In those instances, the exemptions are processed through a Certificate of Error process. The Assessor's Office is deeply involved in numerous tax policy and assessment initiatives including but not limited to the Incentive Property Program, the Affordable Housing Assessment Program, and numerous other programs. In conjunction with the President's Office and the Cook County Board of Commissioners, the Assessor's Office is constantly seeking new programs and initiatives to make the property tax system more transparent, fair, and equitable.

Appropriations (\$ thousands)			
Fund Category	2008 Adopted	2009 Adopted	2010 Recommended
General	23,712.8	23,691.7	27,209.4
Total	23,712.8	23,691.7	27,209.4
	Adopted	Adopted	Recommended
FTE Positions	417.0	396.3	397.0



Major Accomplishments

- Completion of Survey and Valuation Estimate for all Cook County Not-for-Profit Exempt Hospitals
- Completion of Top 100 Office Building Assessment Presentation
- Renewal of the 7% Expanded Homeowner Exemption
- Review of over 300,000 annual assessment appeals
- Administration of over 1.4 million taxpayer exemptions
- Accurate assessment of 1.8 million parcels
- Sought and was granted authorization to generate revenue by allowing businesses to advertise on the Assessor's Website
- Recalibration of County classification system related to the 10/25 Ordinance
- County-wide market adjustment as a result of severe compression of the real estate-market
- Integration of foreclosure analysis into the computer assisted mass appraisal system in conjunction with market experts and a University of Chicago professor
- Sought and was granted authorization to generate additional revenue through direct advertising in mailers
- Sought and was granted authorization to generate additional revenue through marketing value-added information materials
- Implemented online advertising into our website
- Completed and launched a new website, focused on making information more readily available to taxpayers in a more efficient and clear manner

Key Initiatives

DEPARTMENT OVERVIEW

040 COUNTY ASSESSOR

- Work with Recorder of Deeds to streamline Real Estate sales information captured
- Reduced publishing costs by modifying state publication requirements
- Reduce mailing costs by reducing assessment notice mailing packages
- Increase automation of valuation techniques to increase uniformity and accuracy
- Scanning of documents to decrease retrieval time
- Greater use of technology to increase efficiency
- Reduced interest costs through introduction on new legislation
- Working closely with Cook County's GIS Department to create a GIS enabled comparable system, as well as a GIS Mobile Field Solution which provides our staff the ability to sketch and capture data on a mobile device
- Automating the Freedom of Information Department to create a website which will handle requests for documents and data, and deliver electronically

Programs

Outreach Program

The Cook County Assessor coordinates and staffs community outreach programs to explain the process to the public and to assist with taxpayer inquiries.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
DEPARTMENT 040 - COUNTY ASSESSOR

Account	2009 Expend. Year-to-date	2009 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
110/501010 Salaries and Wages of Regular Employees	17,863,364	22,235,311	24,694,695	23,581,641	1,346,330
120/501210 Overtime Compensation	6,753	30,000	30,000	30,000	
136/501400 Differential Pay		20,000	20,000	20,000	
178/501660 Unemployment Compensation		17,500	17,500	17,500	
185/501810 Professional and Technical Membership Fees	19,037	43,400	62,625	62,625	19,225
186/501860 Training Programs for Staff Personnel	55,096	60,000	75,000	75,000	15,000
190/501970 Transportation and Other Travel Expenses for Employees	26,010	52,500	49,875	49,875	(2,625)
Personal Services Total	17,970,260	22,458,711	24,949,695	23,836,641	1,377,930
Contractual Services					
225/520260 Postage	1,021,910	1,022,050	1,022,050	1,022,050	
228/520280 Delivery Services	17	500	500	500	
240/520490 Printing and Publishing	1,417,950	1,810,500	1,810,500	1,810,500	
242/520550 Surveys, Operations and Reports	3,195	11,000	5,000	5,000	(6,000)
246/520650 Imaging of Records		6,000	2,000	2,000	(4,000)
260/520830 Professional and Managerial Services	168,075	265,000	114,000	114,000	(151,000)
Contractual Services Total	2,611,147	3,115,050	2,954,050	2,954,050	(161,000)
Supplies and Materials					
350/530600 Office Supplies	80,782	95,000	95,000	95,000	
353/530640 Books, Periodicals, Publications, Archives and Data Services	97,800	115,000	115,000	115,000	
388/531650 Computer Operation Supplies	27,516	30,000	45,000	45,000	15,000
Supplies and Materials Total	206,098	240,000	255,000	255,000	15,000
Operations and Maintenance					
440/540130 Maintenance and Repair of Office Equipment	1,850	10,000	7,500	7,500	(2,500)
441/540170 Maintenance and Repair of Data Processing Equipment and Software	47,388	75,250	87,250	87,250	12,000
444/540250 Maintenance and Repair of Automotive Equipment	751	4,000	4,000	4,000	
445/540290 Operation of Automotive Equipment	1,878	7,500	7,500	7,500	
461/540370 Maintenance of Facilities		500	500	500	
Operations and Maintenance Total	51,867	97,250	106,750	106,750	9,500
Rental and Leasing					
630/550010 Rental of Office Equipment	37,457	42,000	42,000	42,000	
660/550130 Rental of Facilities	500	15,000	15,000	15,000	
Rental and Leasing Total	37,957	57,000	57,000	57,000	
Operating Funds Total	20,877,329	25,968,011	28,322,495	27,209,441	1,241,430
(717) New/Replacement Capital Equipment - 71700040					
530/560510 Office Furnishings and Equipment		125,005			(125,005)
549/560610 Vehicle Purchase		27,500			(27,500)
579/560450 Computer Equipment		876,222	187,500	187,500	(688,722)
		1,028,727	187,500	187,500	(841,227)
Total Capital Equipment Request Total		1,028,727	187,500	187,500	(841,227)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE

DEPARTMENT 040 - COUNTY ASSESSOR

Job Code	Title	Grade	2009 Current		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
03 Assessment Operations								
05 Administration - 0401420								
0004	County Assessor	SEL	1.0	125,000	1.0	125,000	1.0	125,000
0332	Chief Commercial Appraiser	24	0.2		1.0	107,842		1
0333	Chief of Real Estate Division	24	0.2		1.0	130,086		1
0337	Technical Coordinator	24	0.2		1.0	113,889		1
0345	Chief Of Audit Division	24			1.0	107,842		1
5178	Chief Commercial Hearings Officer	24	1.0	107,841	1.0	107,842	1.0	107,842
5179	Chief Deputy Assessor	24	1.0	141,636	1.0	141,638	1.0	141,638
5180	Deputy Assessor of Taxpayer Services and Public Outreach	24	1.0	131,971	1.0	131,972	1.0	131,972
5181	Deputy Assessor, Chief Legal Counsel	24	1.0	126,603	1.0	126,604	1.0	126,604
5182	Deputy Assessor, Chief of Assessment Operations and Administration	24	1.0	129,355	1.0	129,356	1.0	129,356
5183	Deputy Assessor, Chief of Information Technology	24	1.0	126,604	1.0	126,606	1.0	126,606
5184	Deputy Assessor, Chief Operating Officer of Valuation and Assessments	24	1.0	138,869	1.0	138,870	1.0	138,870
5185	Director I/C Valuations	24	1.0	124,236	1.0	124,237	1.0	124,237
5186	Director of Communications	24	1.0	120,000	1.0	120,000	1.0	120,000
5187	Director of Field Operations & Technical Review	24	1.0	107,842	1.0	113,889	1.0	113,889
5188	Director of Human Resources	24	1.0	107,843	1.0	107,844	1.0	107,844
5189	Director of Legal	24	1.0	107,843	1.0	107,844	1.0	107,844
5190	Director of Research	24	1.0	124,236	1.0	124,237	1.0	124,237
5191	Director of Residential Valuations	24	1.0	107,841	1.0	107,842	1.0	107,842
5192	Director of Special Assessment Programs	24	1.0	107,841	1.0	107,842	1.0	107,842
5193	Director of Taxpayer Services	24	1.0	107,841	1.0	107,842	1.0	107,842
0036	Manager of Application Development	23	0.2		1.0	66,606		
0331	Chief of Land Division	23	0.2		1.0	66,606	0.5	33,303
0343	Chief Industrial Appraiser	23			1.0	66,606	0.5	33,304
5166	Manager I/C Valuations	23	1.0	104,341	1.0	104,342	1.0	104,342
5168	Manager of Appraisal Review and Education	23	1.0	104,341	1.0	104,342	1.0	104,342
5169	Manager of Industrial Commercial Field	23	1.0	102,279	1.0	102,280	1.0	102,280
5170	Manager of Legacy Systems	23	1.0	104,341	1.0	104,342	1.0	104,342
5171	Manager of Purchasing and Operations	23	1.0	102,279	1.0	102,280	1.0	102,280
5172	Manager of Residential Field	23	1.0	104,341	1.0	104,342	1.0	104,342
5173	Manager of Residential Valuations	23	1.0	91,651	1.0	92,327	1.0	92,327
5174	Manager of Systems and Operations	23	1.0	99,263	1.0	100,547	1.0	100,547
5175	Manager of Taxpayer Exemption Processing	23	1.0	87,626	1.0	88,206	1.0	88,206
5176	Manager of Technical Projects	23	1.0	102,279	1.0	102,280	1.0	102,280
5177	Manager of Technical Review	23	1.0	76,207	1.0	99,698	1.0	99,698
0045	Administrative Assistant To Assessor	22	1.0	94,908				
5155	Assistant Manager I/C Valuations	22	1.0	91,195	1.0	92,163	1.0	92,163
5156	Assistant Manager of Industrial/Commercial Field	22	1.0	99,263	1.0	99,264	1.0	99,264
5157	Assistant Manager of Residential Review	22	1.0	52,686	1.0	72,980	1.0	72,980
5158	Assistant Manager of Technical Review	22	1.0	99,760	1.0	99,761	1.0	99,761
5159	General Counsel	22	1.0		1.0	63,682	0.5	31,841
5160	Legal Counsel IV	22	2.0	151,357	2.0	153,222	2.0	153,222
5161	Manager of Payroll	22	1.0	95,382	1.0	97,429	1.0	97,429
5162	Manager of Records Management	22			1.0	95,323	1.0	95,323
5163	Manager of Taxpayer Advocate	22	1.0	90,742	1.0	90,743	1.0	90,743
5164	Manager of Taxpayer Information	22	1.0	99,263	1.0	99,264	1.0	99,264

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR

Job Code	Title	Grade	2009 Current		Department Request		President's Recommendation		
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries	
5165	Special Assistant to the Assessor	22	1.0	97,304	1.0	97,305	1.0	97,305	
5141	Assistant Manager of Exemption Processing	21	1.0	68,629	1.0	68,630	1.0	68,630	
5142	Assistant Manager of Residential Processing	21	1.0	76,207	1.0	77,016	1.0	77,016	
5143	Executive Assistant (Assessor)	21	1.0	73,226	1.0	73,891	1.0	73,891	
5144	Manager of Branch Offices	21	1.0	82,540	1.0	82,541	1.0	82,541	
5145	Manager of Certificate of Error	21	1.0	71,067	1.0	72,874	1.0	72,874	
5146	Manager of Community Relations	21	1.0	90,742	1.0	90,743	1.0	90,743	
5147	Manager of Divisions	21	1.0	86,322	1.0	87,374	1.0	87,374	
5148	Manager of Specific Properties	21	1.0	80,912	1.0	80,912	1.0	80,912	
5149	Permit Department Supervisor	21	1.0	82,540	1.0	82,541	1.0	82,541	
5150	Senior Network Administrator III	21	1.2	171,901	2.0	171,949	2.0	171,949	
5151	Supervisor of Field Branch Office (Markham)	21	1.0	82,540	1.0	82,541	1.0	82,541	
5152	Supervisor of TPI Branch Office (Bridgeview)	21	1.0	82,540	1.0	82,541	1.0	82,541	
5153	Supervisor of TPI Branch Office (Markham)	21	1.0	82,540	1.0	82,541	1.0	82,541	
5154	Supervisor of TPI Branch Office (Maywood)	21	1.0	65,944	1.0	66,233	1.0	66,233	
0307	Appraiser IV (Building)	20	1.0	59,980					
2667	Map Division Supervisor II	20	1.0	73,226					
5131	Assistant Manager Records Management	20			1.0	59,285	1.0	59,285	
5132	Assistant Manager Residential Modeling	20	1.0	75,452	1.0	75,960	1.0	75,960	
5133	Assistant Manager Taxpayer Information	20	1.0	72,500	1.0	73,269	1.0	73,269	
5134	Executive Assistant V	20	2.0	134,111	3.0	209,211	3.0	209,211	
5135	Government Relations Liaison/Executive Assistant V	20	1.0	66,605	1.0	67,313	1.0	67,313	
5136	Human Resources Generalist	20	1.0	75,452	1.0	75,452	1.0	75,452	
5137	Manager of Freedom of Information	20	1.0	76,970	1.0	77,490	1.0	77,490	
5139	Supervisor of Field Branch Office (Rolling Meadows)	20	1.0	75,452	1.0	75,781	1.0	75,781	
5140	Supervisor of TPI Branch Office (Skokie)	20	1.0	75,452	1.0	75,781	1.0	75,781	
0306	Appraiser III (Building)	18	1.0		1.0	43,809	0.5	21,905	
5126	Assistant Manager Divisions	18	1.0	67,273	1.0	67,274	1.0	67,274	
5127	Assistant Manager of Freedom of Information	18	1.0	55,382	1.0	55,822	1.0	55,822	
5128	Assistant Manager Residential Field	18	1.0	48,403	1.0	48,805	1.0	48,805	
5129	Executive Assistant III	18	2.0	125,188	2.0	107,809	1.5	85,905	
5130	Network Administrator III	18	1.0	57,634	1.0	58,247	1.0	58,247	
			73.2	\$6,430,940	80.0	\$7,248,699	72.5	\$6,580,184	
06 Assessment Operations & Support - 0401421									
4898	Taxpayer Information Junior Specialist I	9	9.0	259,324	9.0	259,333	9.0	259,333	
5123	Senior Programmer V	23	1.0	91,334	1.0	95,794	1.0	95,794	
5113	Communications Specialist/Spokesperson	22	1.0	90,779	1.0	90,780	1.0	90,780	
5115	I/C Valuations Senior Analyst IV	22	1.0	99,184	1.0	99,185	1.0	99,185	
5116	Industrial/Commercial Group Leader/ Senior Field Inspector V	22	2.0	208,286	2.0	208,288	2.0	208,288	
5117	Research Senior Analyst IV	22	1.0	99,184	1.0	99,185	1.0	99,185	
5119	Senior Systems Analyst IV	22	1.0	104,143	1.0	104,144	1.0	104,144	
5105	Group Leader of Application Development	21	1.0	73,014	1.0	73,015	1.0	73,015	
5106	I/C Valuations Group Leader IV	21	1.0	76,117	1.0	76,118	1.0	70,038	
5107	I/C Valuations Senior Analyst III	21	1.0	94,902	1.0	94,903	1.0	94,903	
5108	Industrial/Commercial Group Leader/ Senior Field Inspector IV	21	2.0	177,625	2.0	179,476	2.0	179,476	
5110	Research Senior Analyst III	21	2.0	174,848	2.0	175,734	2.0	175,734	
5111	Senior Programmer III	21	2.0	185,284	2.0	185,286	2.0	185,286	
5150	Senior Network Administrator III	21			1.0	57,924		1	
5081	2nd Pass Coordinator & C/E Specialist	20	1.0	82,245	1.0	82,246	1.0	82,246	

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR

Job Code	Title	Grade	2009 Current		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
5083	Condominium Valuation Group Leader	20	1.0	69,264	1.0	70,813	1.0	70,813
5085	GIS Analyst II	20	1.0	66,439	1.0	69,264	1.0	69,264
5086	I/C Valuations Analyst V	20	1.0	71,466	1.0	78,475	1.0	78,475
5087	I/C Valuations Group Leader III	20	4.0	278,453	4.0	288,482	4.0	288,482
5089	Industrial Commercial Field Inspector V	20	10.0	814,470	10.0	829,462	10.0	829,462
5090	Industrial/Commercial Group Leader/ Senior Field Inspector III	20	2.0	168,602	2.0	168,604	2.0	168,604
5092	Records Coordinator	20	1.0	86,357	1.0	86,358	1.0	86,358
5094	Research Senior Analyst II	20	5.0	334,993	5.0	359,114	5.0	359,114
5096	Residential Modeling Senior Analyst V	20	2.0	141,714	2.0	143,202	2.0	143,202
5097	Residential Senior Analyst V	20	1.0	82,245	1.0	82,246	1.0	82,246
5098	Residential Senior Field Inspector V	20	5.0	406,097	5.0	387,601	5.0	387,601
5099	Senior Programmer II	20	1.0	68,552	1.0	75,276	1.0	75,276
5103	Technical Review Industrial and Commercial Analyst V	20	1.0	72,207	1.0	73,822	1.0	73,822
5134	Executive Assistant V	20	0.7		1.0	52,687	0.5	26,344
5040	Division Senior Analyst III	18	2.0	116,859	2.0	124,992	2.0	124,992
5041	I/C Valuations Analyst III	18	3.0	173,638	3.0	192,074	3.0	192,074
5042	I/C Valuations Group Leader I	18	1.0	62,495	1.0	63,894	1.0	63,894
5043	Industrial Commercial Field Inspector III	18	4.0	246,024	4.0	257,134	4.0	257,134
5045	Payroll Coordinator	18	1.0	57,503	1.0	58,789	1.0	58,789
5046	Programmer II (Assessor)	18	2.0	121,193	2.0	121,195	2.0	121,195
5048	Residential Group Leader III	18	2.0	115,106	2.0	117,681	2.0	117,681
5049	Residential Modeling Senior Analyst III	18	2.0	138,637	2.0	138,639	2.0	138,639
5051	Residential Senior Field Inspector III	18	5.0	306,004	5.0	316,668	5.0	316,668
5052	Specific Properties Senior Analyst III	18	1.0	68,282	1.0	68,283	1.0	68,283
5053	Support Staff	18	1.0	66,942	1.0	66,943	1.0	66,943
5054	Systems Analyst II (Assessor)	18	1.0	57,503	1.0	58,508	1.0	58,508
5055	Taxpayer Advocate Analyst IV	18	1.0	68,282	1.0	68,283	1.0	68,283
5056	Taxpayer Information Senior Specialist	18	3.0	167,571	3.0	198,842	3.0	198,842
5057	Technical Review Industrial and Commercial Analyst III	18	1.0	59,947	2.0	116,449	2.0	116,449
5058	Technical Review Verification Specialist	18	1.0	59,947	1.0	62,496	1.0	62,496
5130	Network Administrator III	18	1.6		7.0	355,154	2.0	98,214
5016	I/C Valuations Analyst II	17	3.0	176,803	3.0	178,624	3.0	178,624
5024	Residential Analyst IV	17	2.0	123,318	2.0	123,320	2.0	123,320
5026	Residential Group Leader II	17	1.0	60,823	1.0	60,824	1.0	60,824
5027	Residential Modeling Junior Analyst IV	17	1.0	66,932	1.0	66,933	1.0	66,933
5030	Residential Senior Field Inspector II	17	1.0	60,823	1.0	61,704	1.0	61,704
5037	Technical Review Residential Analyst IV	17	1.0	60,823	1.0	60,824	1.0	60,824
5038	Township Assessor Liaison	17	1.0	60,823	1.0	61,961	1.0	61,961
4887	Division Senior Analyst I	16	0.2	52,147	1.0	53,315	1.0	53,315
4888	Residential Field Inspector III	16	6.0	347,226	6.0	347,232	6.0	347,232
4890	Residential Permit Group Leader	16	1.0	58,233	1.0	59,339	1.0	59,339
4891	Specific Properties Analyst III	16	1.0	62,368	1.0	62,369	1.0	62,369
4892	Taxpayer Advocate Analyst II	16	1.0	52,147	1.0	53,315	1.0	53,315
4893	Technical Review Residential Analyst III	16	1.0	59,398	1.0	59,399	1.0	59,399
4988	Affordable Housing Specialist	16	1.0	47,983	1.0	49,760	1.0	49,760
4992	I/C Valuations Analyst I	16	2.0	106,696	2.0	108,219	2.0	108,219
4993	I/C Valuations Junior Analyst III	16	2.0	98,004	2.0	95,758	1.5	70,747
4994	I/C Valuations Support Staff Group Leader	16	1.0	50,021	1.0	50,022	1.0	50,022
5000	Residential Analyst III	16	1.0	47,983	1.0	47,984	1.0	47,984
5001	Residential Modeling Junior Analyst III	16	1.0	56,675	1.0	57,257	1.0	57,257

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR

Job Code	Title	Grade	2009 Current		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
5003	Residential Senior Analyst I	16	1.0	56,675	1.0	56,676	1.0	56,676
5006	Specific Properties Senior Analyst I	16	1.0	62,368	1.0	62,369	1.0	62,369
5007	Taxpayer Information Senior Specialist / Group Leader IV	16	1.0	50,021	1.0	51,141	1.0	51,141
5008	Taxpayer Information Senior Specialist IV	16	1.0	62,368	1.0	62,369	1.0	62,369
5010	Technical Review Support Staff Group Leader	16	1.0	54,364	1.0	54,365	1.0	54,365
4966	Administrative Assistant III (Assessor)	15	1.0	55,334	1.0	41,130	1.0	41,130
4967	Division Analyst II	15	2.0	99,373	2.0	103,858	2.0	103,858
4969	Exempt Analyst II	15	1.0	50,643	1.0	50,644	1.0	50,644
4970	I/C Valuations Junior Analyst II	15	8.0	366,232	8.0	385,757	8.0	385,757
4972	Landmarks Analyst	15	1.0	54,248	1.0	54,249	1.0	54,249
4973	Junior Programmer II	15	1.0	50,390	1.0	55,335	1.0	55,335
4974	Records Management Specialist III	15	1.0	55,334	1.0	55,335	1.0	55,335
4976	Residential Field Inspector II	15	6.0	319,910	6.0	328,858	6.0	328,858
4977	Residential Junior Analyst III	15	7.0	346,032	7.0	350,079	7.0	350,079
4980	Senior Support Staff III	15	4.0	210,872	4.0	218,938	4.0	218,938
4981	Specific Properties Analyst II	15	1.0	50,643	1.0	51,447	1.0	51,447
4982	Taxpayer Advocate Analyst I	15	2.0	103,439	2.0	104,921	2.0	104,921
4983	Taxpayer Information Specialist	15	1.0	54,248	1.0	55,321	1.0	55,321
4984	Taxpayer Information Senior Specialist III	15	4.0	208,570	4.0	217,830	4.0	217,830
4985	Taxpayer Information Senior Specialist / Group Leader III	15	1.0	58,100	1.0	58,101	1.0	58,101
4884	I/C Valuations Junior Analyst I	14	4.0	173,220	4.0	176,472	4.0	176,472
4886	Taxpayer Information Senior Specialist II	14	3.0	153,401	3.0	153,404	3.0	153,404
4946	Exempt Analyst I	14	2.2	90,329	3.0	129,205	2.5	110,102
4952	Residential Field Inspector I	14	3.0	152,410	3.0	152,413	3.0	152,413
4953	Residential Field Workflow Coordinator	14	2.0	105,367	2.0	105,369	2.0	105,369
4954	Residential Junior Analyst II	14	2.0	94,167	2.0	96,372	2.0	96,372
4955	Residential Junior Field Inspector II	14	2.0	103,011	2.0	103,013	2.0	103,013
4956	Residential Modeling Junior Analyst I	14	1.0	41,523	1.0	42,182	1.0	42,182
4958	Senior Support Staff II	14	1.0	51,398	1.0	51,399	1.0	51,399
4959	Specific Properties Analyst I	14	1.0	45,125	1.0	45,126	1.0	45,126
4960	Support Staff VI	14	3.0	154,981	3.0	154,984	3.0	154,984
4961	Taxpayer Information Senior Specialist / Group Leader II	14	1.0	50,390	1.0	50,391	1.0	50,391
4962	Taxpayer Information Specialist IV	14	2.0	105,367	2.0	105,369	2.0	105,369
4963	Technical Review Residential Analyst I	14	1.0	49,042	1.0	50,767	1.0	50,767
4964	Technical Review Specialist IV	14	1.0	51,398	1.0	51,399	1.0	51,399
4965	Van Driver	14	1.0	49,042	1.0	49,339	1.0	49,339
4923	Division Junior Analyst I	13	6.0	243,867	6.0	248,947	6.0	247,370
4925	Freedom of Information Specialist III	13	1.0	45,678	1.0	46,099	1.0	46,099
4926	I/C Valuations Junior Analyst	13	1.0	43,817	1.0	44,155	1.0	44,155
4927	Liaison to Foreign Language Community	13	1.0	47,873	1.0	47,874	1.0	47,874
4928	Liaison to Religious Institutions	13	1.0	50,267	1.0	50,268	1.0	50,268
4929	Receptionist V	13	1.0	45,678	1.0	46,340	1.0	46,340
4931	Residential Field Inspector	13	2.0	97,202	2.0	97,204	2.0	97,204
4932	Residential Junior Analyst I	13	15.2	651,592	16.0	662,595	16.0	658,473
4933	Residential Junior Field Inspector I	13	4.0	160,039	4.0	165,300	4.0	165,300
4934	Residential Permit Analyst III	13	1.0	50,267	1.0	50,268	1.0	50,268
4935	Senior Support Staff I	13	2.0	94,084	2.0	94,086	2.0	94,086
4936	Supply Coordinator	13	1.0	46,935	1.0	47,322	1.0	47,322
4937	Support Staff V	13	8.0	367,660	8.0	373,719	8.0	373,719

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 040 - COUNTY ASSESSOR

Job Code	Title	Grade	2009 Current		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
4938	Taxpayer Information Senior Specialist I	13	8.0	362,778	8.0	364,855	8.0	364,855
4939	Taxpayer Information Specialist III	13	12.0	488,897	12.0	504,765	11.5	486,973
4940	Taxpayer Information Senior Specialist / Group Leader I	13	1.0	39,825	1.0	45,679	1.0	45,679
4941	Technical Review Specialist III	13	1.0	47,873	1.0	47,874	1.0	47,874
4913	Administrative Assistant (Correspondence)	12	1.0	44,701	1.0	44,702	1.0	44,702
4916	Receptionist IV	12	1.0	43,825	1.0	44,702	1.0	44,702
4918	Support Staff IV	12	3.0	133,414	3.0	123,436	2.5	106,823
4919	Taxpayer Information Junior Specialist IV	12	1.0	46,937	1.0	46,938	1.0	46,938
4920	Taxpayer Information Specialist II	12	1.0	42,652	1.0	42,653	1.0	42,653
4921	Technical Review Specialist II	12	1.0	46,937	1.0	46,938	1.0	46,938
4903	Freedom of Information Junior Specialist III	11	1.0	33,716	1.0	34,471	1.0	34,471
4904	Freedom of Information Specialist I	11	3.0	117,851	3.0	111,536	2.5	96,024
4906	Residential Junior Analyst	11	1.0	40,921	1.0	40,922	1.0	40,922
4907	Residential Permit Analyst I	11	3.0	121,851	3.0	122,263	3.0	122,263
4908	Supply Assistant II	11	1.0	32,341	1.0	33,717	1.0	33,717
4909	Support Staff III	11	24.0	943,829	24.0	956,447	24.0	956,447
4910	Taxpayer Information Junior Specialist III	11	8.0	274,337	8.0	269,305	8.0	269,305
4911	Taxpayer Information Specialist I	11	3.0	117,066	3.0	111,772	3.0	111,772
4912	Technical Review Specialist I	11	1.0	39,825	1.0	39,826	1.0	39,826
4883	Support Staff II	10	5.0	153,996	5.0	159,220	5.0	159,220
4901	Support Staff II	10	0.2		1.0	28,919	0.5	14,460
			323.1	\$16,970,153	334.0	\$17,822,044	324.5	\$17,360,569
Total Salaries and Positions			396.3	\$23,401,093	414.0	\$25,070,743	397.0	\$23,940,753
Turnover Adjustment						(376,048)		(359,112)
Operating Funds Total			396.3	\$23,401,093	414.0	\$24,694,695	397.0	\$23,581,641

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 040 - COUNTY ASSESSOR

Grade	2009 Current		Department Request		President's Recommendation	
	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
SEL	1.0	125,000	1.0	125,000	1.0	125,000
9	9.0	259,324	9.0	259,333	9.0	259,333
24	16.6	1,918,402	20.0	2,384,124	16.0	1,924,469
23	12.4	1,170,282	15.0	1,400,598	13.0	1,267,387
22	18.0	1,573,436	18.0	1,662,718	17.5	1,630,877
21	23.2	1,979,440	25.0	2,044,783	24.0	1,980,780
20	47.7	3,528,304	48.0	3,637,194	47.5	3,610,851
18	39.6	2,239,813	46.0	2,767,790	40.0	2,467,042
17	10.0	610,345	10.0	614,190	10.0	614,190
16	23.2	1,324,677	24.0	1,330,889	23.5	1,305,878
15	41.0	2,083,368	41.0	2,131,803	41.0	2,131,803
14	30.2	1,470,171	31.0	1,517,204	30.5	1,498,101
13	66.2	2,884,332	67.0	2,937,350	66.5	2,913,859
12	8.0	358,466	8.0	349,369	7.5	332,756
11	45.0	1,721,737	45.0	1,720,259	44.5	1,704,747
10	5.2	153,996	6.0	188,139	5.5	173,680
Total Salaries and Positions	396.3	\$23,401,093	414.0	\$25,070,743	397.0	\$23,940,753
Turnover Adjustment				(376,048)		(359,112)
Operating Funds Total	396.3	\$23,401,093	414.0	\$24,694,695	397.0	\$23,581,641

